

Monadnock Regional School District (MRSD)
School Board Meeting Minutes
(Approved Minutes)
May 20, 2014
Monadnock Regional MS/HS, Swanzey, NH

Members Present: Barry Faulkner, Pat Bauries, Phyllis Peterson, Lisa Steadman, Betty Tatro, Robert Smith, Winston Wright, Mike Blair, Ed Jacod, Eric Stanley and James Carnie

Absent: Richard Thackston and unassigned seats from Roxbury.

Administration present: L. Corriveau, Superintendent, K. Craig, Assistant Superintendent, T. Kennett, Director of Student Services and J. Fortson, Business Manager.

J. Carnie opened the meeting at 7:00 PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.

1. PUBLIC COMMENTS: There are no Public Comments.

2. Consent Agenda: MOTION: P. Peterson **MOVED** to accept the May 6, 2014 School Board Meeting Minutes as presented. **SECOND:** P. Bauries. **VOTE:** 8.431/0/2.236/2.333. **Motion passes.**

MOTION: P. Peterson **MOVED** to accept the May 6, 2014 9:35 PM Non-public meeting minutes as presented. **SECOND:** P. Bauries. **VOTE:** 7.309/0/3.358/2.333. **Motion passes.**

MOTION: P. Peterson. **MOVED** to accept the May 6, 2014 9:45 PM Non-public meeting minutes as presented. **SECOND:** E. Jacod. **VOTE:** 7.309/0/3.358/2.333. **Motion passes.**

MOTION: P. Peterson. **MOVED** to accept the May 6, 2014 9:50 PM meeting minutes as presented. **SECOND:** P. Bauries. **VOTE:** 7.309/0/3.358/2.333. **Motion passes.**

MOTION: P. Peterson. **MOVED** to accept the May 6, 2014 10:25 PM meeting minutes as presented. **SECOND:** P. Bauries. **VOTE:** 7.309/0/3.358/2.333. **Motion passes.**

3. Student Government Report: There is no Student Government Report.

4. **BUSINESS MANAGER'S REPORT:** J. Fortson explained the weighted vote. *R. Smith arrives.*
5. **ASSISTANT SUPERINTENDENT REPORT:** K. Craig passed out the report on the visit with Sue Szachowicz. She commented the District is on the right path. She announced the Division Leaders. John Naso will be the STEM Division Leader. K. Craig reported on the enrichment summer program and the courses that will be offered. The STEAM open house went well.
6. **SUPERINTENDENT REPORT:**
 - 6a. **Correspondence and Announcements:** L. Corriveau suggested that the Board have a non-voting Student Government Member sit with the Board at their meetings. He commented he has done this in different districts. He would like the Board to give authorization to the Superintendent to draft a proposal for a Student Government Rep. to sit at the Board table beside the Superintendent. This student would be a non-voting member. E. Jacod commented the student has the right to sit in the audience. He has a concern that the information will not get relayed the way it was stated. P. Peterson does support this idea. E. Stanley commented it is a good idea. L. Steadman commented we have a policy to allow this. **MOTION:** P. Peterson **MOVED** to authorize the Superintendent to draft a proposal for a non-voting student representative. **SECOND:** W. Wright. **DISCUSSION:** J. Carnie commented in the past the Board has not accepted the recommendation. **VOTE:** 11.788/0/0/1.212. **Motion passes.** L. Corriveau explained a member from the public has asked to receive a copy of the Board packet. He would recommend the Technology Committee review this issue. Monadnock and the Keene Board will meet on Thursday at SAU 29 in Keene. The two Districts will begin to discuss issues. The newsletter articles are needed by this week. J. Carnie commented Sue Szachowicz stated the students must pass the MCAST in order to graduate, has this administration considered doing something like that. It was explained the 9th grade will have to take ACT or the equivalent in order to graduate. We do have a graduation requirement. Students with special needs can take an alternative assessment.
 - 6b. **Other Issues of Importance:** T. Kennett presented his extended day preschool program to the Education Committee and the Finance Committee. This is an opportunity for the District to get the students earlier and to give the parents more options. This is a pilot program for one year. The program will be in Swanzey where most of the parents have voiced the need. **MOTION:** P. Peterson **MOVED** approval of the start up of the extended preschool day with no funding provided. **SECOND:** L. Steadman. **DISCUSSION:** It was commented this is a one year pilot program. **VOTE:** 11.788/0/0/1.212. **Motion passes.**
7. **BOARD CHAIR REPORT:** J. Carnie commented it is an awkward situation in regards to R. Thackston not being here and an email sent out by R. Thackston. J. Carnie commented he does not agree with the email. He is not happy and does not

want to go after that situation without R. Thackston present. He would like to discuss the email at the next meeting and would like to respond.

8. SCHOOL BOARD COMMITTEE REPORTS:

8a. SAU 93 Committee: The Board held the SAU Meeting earlier tonight.

8b. Budget Committee Report: B. Tatro reported the Budget Committee has not met. They are scheduled to meet on May 27, 2014.

8c. Cheshire Career Center: W. Wright reported the Advisory Committee met last Friday. Jim Logan introduced the new members. Block One and Block Two make it difficult for Monadnock students to get into classes. The Perkins Report for funding is available and ready to go. There is an issue with students having to go to study hall. J. Butterfield and L. Watkins-Barth will be looking into this issue. The bussing schedule is a problem it will be difficult for kids to take the Fire Science Course. It may be possible for the students to be transported by vans to take the course. There is a big problem with the schedule for Fall Mtn., Monadnock and Keene. The next Advisory Meeting is in the fall.

8d. Negotiations/Human Resource Committee: P. Bauries reported the committee will be scheduling a meeting with the Support Staff in the next few days.

8e. Community Relations: M. Blair reported the committee met and discussed the website and updating the website. They felt the website serves a number of purposes. They thought about 2 different sites. They would like to meet with the administration regarding this. The committee reminded the Board about attendance at graduation and asked who will attend the high school graduation.

8f. Finance Committee: P. Bauries reported during Public Comments T. Matson asked questions about the ACES 93 Summer Program. P. Bauries told him to speak to L. Steadman about Troy's contribution to the program. He also is concerned with the change in the formula and the fact people are losing their homes in Troy. J. Fortson explained the Monthly Expense Report. T. Kennett spoke about the Summer Program and bussing may be available. They spoke about NESDEC and questions they will have on Thursday. The next meeting is on June 10, 2014.

8g. Education Committee: P. Bauries reported the committee met on May 14, 2014. N. Moriarty commented on the C & S book donations to the District. J. Butterfield was at the meeting discussing the Homework Policy. He asked for an extension due to the fact it is the end of the school year. There is a motion later in the meeting. Dr. Lynn Carey reported on Title I at Mt. Caesar.

8h. Facilities Committee: E. Jacod reported the committee met on May 13, 2014. D. LaPointe reported works still needs to be done in Room 207. D. LaPointe has been in touch with the vendors regarding the elevator and sprinkler. D. LaPointe met with L. Patnode to discuss expanding the weight room. The Husky House may be able to

be completed with the surplus. They discussed making the light poles in the parking lot more visible. The next meeting is on May 27, 2014.

8i. Policy Committee: The committee met on May 13, 2014 but they did not have a quorum. The committee needs Board approval to do housekeeping items. E. Jacod commented it is the logical thing to do. J. Carnie said it makes a lot of sense. He would asked the corrections come before the Board when complete

8j. Technology Committee: M. Blair reported the committee met on May 13, 2014 and discussed e-text and textbook replacement. They would like to form a committee to look at implementing a program regarding e text and textbooks. They would like to meet on May 27, 2014. K. Craig provided the committee with curriculum integrated with technology. The committee discussed the science center, the technology plan and to allow the 7 graders and up to bring their chrome books home over the summer and have the 6th graders leave their chrome books at the school.

8k. Sports Committee: E. Stanley reported the committee met and discussed the formation of the after school study program. They reviewed the coach's stipends and gym credit for playing sports. E. Stanley commented we need to address the 6th grade participation with MS sports. There is a track digital scoring system issue regarding State competition. They had a presentation regarding a wrestling team. There will be a motion later. The committee will meet again on June 2, 2014. J. Carnie would like the committee to look at the weight room but to overlap it and see how taking down a wall would change other programs in that area.

9. Old Business:

9a. K. Craig reported an application for early entrance into kindergarten is in progress. K. Craig gave the times and dates for the 6th grade promotions.

10. NEW BUSINESS:

10a. Motions from the Finance Committee: MOTION: P. Bauries **MOVED** on behalf of the Finance Committee to leave the MRSD Treasurer's salary at the current \$3600.00. **SECOND:** R. Smith. **DISCUSSION:** The rationale is the responsibilities of the Treasurer have changed when SAU 38 was dissolved. As a three district SAU to the current one district SAU 93. In looking at other districts in the Monadnock region, the average salary range is \$1200.00 in Farmington and Kensington to a high of \$5000.00 in Manchester, a district many times the size of MRSD. **VOTE:** 10.667/0/1.121/1.212. **Motion passes.**

MOTION: P. Bauries **MOVED** on behalf of the Finance Committee to have the Business Office supply the first year cost information for health care for both the MESSA and MDEA Associations. **SECOND:** P. Peterson. **DISCUSSION:** The rationale is we need to know the total cost of health insurance, and what the district paid, and what the association paid. **VOTE:** 10.667/0/1.121/1.212. **Motion passes.**

10b. Motions from the Education Committee: MOTION: P. Bauries **MOVED** on behalf of the Education Committee to allow for the remainder of the 2013-2014 school year, the MS/HS principal make the final decision on pass or fail for a student if homework is the determining factor in the final grade. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie commented J. Butterfield had made this request. The rationale is the homework K-12 policy was presented and approved by the full Board several weeks ago. It would be difficult and unfair to back track the past three quarters of grades to know if homework is a factor in contributing to the student succeeding in the grade. To implement the policy before the end of this school year is not in the best interest of the student or teacher. **VOTE:** 11.788/0/0/1.212. **Motion passes.**

MOTION: P. Bauries **MOVED** on behalf of the Education Committee to accept the 5-14-14 recommendation report from the Scholastic Achievement Partners, Sue Szachowicz to K. Craig #1-C, I and II to; Form a transitional team of 6-10 teachers to meet once a month on Saturday morning along with up to 20 hours during the summer months and approve a stipend of \$24.00 per hour with no more than \$15,000.00 total for the entire team effort. Funding to come from approved budget as there were additional cuts to the staff. **SECOND:** E. Jacod. **DISCUSSION:** E. Jacod commented the presentation was impressive and the staff working on non-school time. The rationale is the teachers and coaches are the main drivers of student success. To fulfill the goal of turning the school around there needs to be a plan and leaders to guide the teachers in the plan. **VOTE:** 11.788/0/0/1.212. **Motion passes.**

10c. Motions from the Facilities Committee: There are no motions from Facilities.

10d. Motions from the Policy Committee: There are no motions from Policy.

10e. Motion from the Community Relations Committee: There are no motions from the CRC.

10f. Motions from the Sports Committee: MOTION: E. Stanley **MOVED** on behalf of the Sports Committee to post all new head coaching positions and that the 2014-2015 AD be involved in all hiring and rehiring of coaching positions. **SECOND:** M. Blair. **DISCUSSION:** The rationale is the AD will be responsible for the coaches and for the 2014-2015 year therefore should have a voice in who will be in those positions. **VOTE:** 11.788/0/0/1.212.

10g. Motions from Other Committees as needed: There are no other motions.

10h. Action on the Manifest: MOTION: B. Faulkner **MOVED** to accept the manifest in the amount of \$1,285,536.08. **SECOND:** E. Jacod. **VOTE** 10.667/0/1.121/1.212. **Motion passes.**

10i. New Business: P. Bauries mentioned there was a discussion that took place on April 30, 2014 and the Board was in agreement. **MOTION:** P. Bauries **MOVED** to

adhere to the position proposed at the April 30, 2014 meeting. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie would caution the Board regarding the discussion. The Board should limit the discussion. It was not a meeting it was a discussion. E. Jacod asked how can there be a motion. B. Faulkner said the Board could not have had a discussion and conclusion. You could not have a conclusion at a non-meeting. J. Carnie commented it was a consensus not a conclusion. E. Jacod does not believe you can have a motion. L. Steadman commented it needs to be clearly defined. J. Carnie informed the Board the email said it should not be in non-public but the email has false information. **P. Bauries and P. Peterson withdraw their motion.** J. Carnie commented at some date we need to deal with this issue. When does the Board want to deal with this? P. Peterson and M. Blair said it should be in non-public. J. Carnie suggested having an attorney present and no administrators present.

MOTION: R. Smith **MOVED** to accept the sand box for Mt. Caesar presented to the District from the Parent Principal Advisory Committee. **SECOND:** E. Jacod. **VOTE:** 11.788/0/0/1.212. **Motion passes.**

L. Steadman asked why we cannot have a non-public for P. Bauries to explain her issue. J. Carnie commented R. Thackston is not present and he does not want to discuss it without him.

11. SETTING NEXT MEETING'S AGENDA:

- 12. Public Comments:** M. Blair of Swanzey would invite everyone to attend the NHDI this weekend. There are students from two schools in the district that participate.

Marie Szymcik the co-pres of the MDEA commented open enrollment is due Tuesday. J. Carnie commented this is a cost issue not a plan issue. We do not know our cost from our insurance for the association. M. Szymcik informed the Board they need a number. J. Carnie commented that conversation will not happen tonight as soon as there is a decision the Board will get back to you.

- 13. 9:28 PM MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person: **SECOND:** P. Bauries **VOTE:** J. Carnie, P. Peterson, R. Smith, M. Blair, W. Wright, B. Faulkner, E. Jacod, E. Stanley, L. Steadman, B. Tatro and P. Bauries. 11.788/0/0/1.212. **Motion passes.**

- 14. 9:34 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee **SECOND:** P. Peterson **VOTE:** J. Carnie, P. Peterson, L. Steadman, B. Tatro, R. Smith, B. Faulkner, W. Wright, M. Blair, E. Jacod, E. Stanley and P. Bauries. 11.788/0/0/1.212. **Motion passes.**

- 15. 9:34 PM MOTION:** P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee **SECOND:** W. Wright **VOTE:** J.

Carnie, P. Peterson, L. Steadman, B. Tatro, R. Smith, B. Faulkner, W. Wright, M. Blair, E. Jacod, E. Stanley and P. Bauries. 11.788/0/0/1.212. **Motion passes.**

16. 10:23 PM MOTION: P. Bauries **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (a) Compensation. **SECOND:** E. Jacod **VOTE:** J. Carnie, P. Peterson, M. Blair, R. Smith, W. Wright, B. Faulkner, E. Stanley, L. Steadman, E. Jacod, P. Peterson and P. Bauries. 11.788/0/0/1.212. **Motion passes.**

17. Motion to adjourn: MOTION: E. Stanley **MOVED** to adjourn the meeting at 10:38 PM. **SECOND:** M. Blair **VOTE:** 11.788/0/0/1.212. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording secretary